	Position	Other Positions Held	Special District	Department	Total Wages	Total Retirement & Health Contribution
1.	General Manager		Oceano Community Services District	Administration	\$205,758	\$32,211
2.	Director Of Engineer & Ops		Nipomo Community Services District	Operations	\$169,280	\$61,448
3.	General Manager		Nipomo Community Services District	Administration	\$158,988	\$39,763
4.	Director Of Utilities	Assistant Fire Chief	San Miguel Community Services District	Utilities	\$153,388	\$27,374
5.	General Manager		Templeton Community Services District	Administration	\$147,538	\$37,955
6.	General Manager		Heritage Ranch Community Services District	Administrative	\$127,715	\$29,093
7.	Manager, Retired		San Luis Obispo County Integrated Waste Management Authority	Integrated Waste Management Authority	\$125,561	\$42,429
8.	Operations Manager/Assistant General Manager Water Treatment 3, Distribution 3, Waste Water 2		Heritage Ranch Community Services District	Administrative	\$122,680	\$30,251
9.	Finance Director		Nipomo Community Services District	Administration	\$117,949	\$46,746
10.	District Engineer		Templeton Community Services District	Administration	\$117,238	\$34,546
11.	Superintendent		South San Luis Obispo County Sanitation District (San Luis Obispo)	Administration	\$116,946	\$0
12.	Utility Systems Supervisor		Oceano Community Services District	Maintenance	\$100,081	\$26,197
13.	Fire Vol Coordinator		Templeton Community Services District	Fire	\$98,778	\$28,356
14.	Assistant To General Manager/Board Secretary		Templeton Community Services District	Administration	\$97,201	\$24,224
15.	Utility Manager		Templeton Community Services District	Water	\$97,001	\$31,642

16.	Water Resources Crew Leader	Los Osos Community Services District	Water	\$95,515	\$9,346
17.	Superintendent	South San Luis Obispo County Sanitation District (San Luis Obispo)	Administration	\$94,046	\$15,871
18.	Board Secretary	San Luis Obispo County Integrated Waste Management Authority	Integrated Waste Management Authority	\$91,032	\$56,153
19.	Program Director	San Luis Obispo County Integrated Waste Management Authority	Integrated Waste Management Authority	\$89,584	\$51,146
20.	Water Supervisor	Nipomo Community Services District	Operations	\$89,090	\$35,830
21.	Administrative Office Manager	Cayucos Sanitary District (San Luis Obispo)	Administration	\$87,406	\$27,575
22.	Wastewater Supervisor	Nipomo Community Services District	Operations	\$86,726	\$34,794
23.	Administrative Services Manager	Los Osos Community Services District	Administration	\$86,355	\$17,166
24.	Fire Train Coordinator	Templeton Community Services District	Fire	\$86,190	\$34,918
25.	Finance Officer	Templeton Community Services District	Administration	\$85,879	\$28,922
26.	Senior Operator	South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$84,660	\$29,499
27.	Supervisor	South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$82,409	\$28,420
28.	Utility Systems Manager	Los Osos Community Services District	Water	\$80,035	\$26,327
29.	Senior Utility Operator	Templeton Community Services District	Water	\$79,583	\$22,065
30.	Water Treatment 3, Distribution 3, Waste Water 2, Lab Technician	Heritage Ranch Community Services District	Water/Sewer	\$79,018	\$25,836
31.	Water Resource Operator III	Los Osos Community Services District	Water	\$77,871	\$8,287

32.	Water Treatment 2, Distribution 2, Waste Water 1		Heritage Ranch Community Services District	Water/Sewer	\$76,950	\$25,696
33.	Utility Systems Operator		Oceano Community Services District	Maintenance	\$76,629	\$18,365
34.	Administrator		South San Luis Obispo County Sanitation District (San Luis Obispo)	Administration	\$76,007	\$10,415
35.	Operator II		South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$75,678	\$25,707
36.	Office Supervisor		Heritage Ranch Community Services District	Administrative	\$75,467	\$26,123
37.	Business And Accounting Manager		Oceano Community Services District	Administration	\$74,230	\$14,851
38.	Parks/Rec Supervisor		Templeton Community Services District	Parks/Recreation	\$73,375	\$19,527
39.	Utility Systems Operator		Oceano Community Services District	Maintenance	\$71,762	\$19,806
40.	Water Resource Operator III		Los Osos Community Services District	Water	\$71,543	\$8,483
41.	Water Treatment 2, Distribution 2		Heritage Ranch Community Services District	Water/Sewer	\$71,329	\$25,146
42.	Wastewater Operator II		Nipomo Community Services District	Operations	\$68,669	\$27,075
43.	Lead Collection Worker II		Cayucos Sanitary District (San Luis Obispo)	Maintenance	\$67,487	\$26,184
44.	Bookkeeper/Secretary		South San Luis Obispo County Sanitation District (San Luis Obispo)	Administration	\$63,162	\$26,275
45.	Board Clerk		San Miguel Community Services District	Admin	\$62,934	\$10,333
46.	Utilities Operator 1		San Miguel Community Services District	Utilities	\$61,303	\$14,438
47.	Wastewater Operator II		Nipomo Community Services District	Operations	\$61,247	\$31,883
48.	Part-Time General Manager	Fire Chief	San Miguel Community Services District	Admin	\$60,927	\$0

49.	Operator I	South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$60,544	\$19,909
50.	Accounting Assistant III	Los Osos Community Services District	Water	\$60,061	\$13,364
51.	Account Administrator	Oceano Community Services District	Administration	\$59,377	\$24,816
52.	Wastewater Operator II	Nipomo Community Services District	Operations	\$58,723	\$28,336
53.	Water Operator I	Nipomo Community Services District	Operations	\$58,599	\$35,598
54.	Utility Operator I	Templeton Community Services District	Water	\$58,440	\$18,782
55.	Utility Operator I	Templeton Community Services District	Water	\$57,645	\$18,769
56.	Water Operator II	Nipomo Community Services District	Operations	\$57,374	\$22,180
57.	Collection Worker II	Cayucos Sanitary District (San Luis Obispo)	Maintenance	\$56,123	\$24,983
58.	Account Administrator	Oceano Community Services District	Administration	\$55,744	\$7,018
59.	Bookkeeper/Accounting	San Miguel Community Services District	Admin	\$54,486	\$4,004
60.	Accounting Technician III	Templeton Community Services District	Administration	\$53,977	\$20,711
61.	Collection Worker II	Cayucos Sanitary District (San Luis Obispo)	Maintenance	\$53,490	\$22,874
62.	Water Resources Operator I	Los Osos Community Services District	Water	\$53,363	\$5,088
63.	Billing Clerk	Nipomo Community Services District	Administration	\$52,923	\$36,429
64.	Manager, Interim	San Luis Obispo County Integrated Waste Management Authority	Integrated Waste Management Authority	\$52,615	\$0
65.	Wastewater Operator I	Nipomo Community Services District	Operations	\$52,440	\$35,603

66.	Water Resource Operator III		Los Osos Community Services District	Water	\$50,703	\$16,692
67.	Water Operator I		Nipomo Community Services District	Operations	\$50,252	\$30,183
68.	Water Treatment 2, Distribution 2, Waste Water 1		Heritage Ranch Community Services District	Water/Sewer	\$48,493	\$18,567
69.	Fire Chief		Templeton Community Services District	Fire	\$45,325	\$0
70.	Office Manager		Avila Beach Community Services District	Office Manager	\$44,537	\$2,736
71.	Secretary/Clerk		Nipomo Community Services District	Administration	\$42,211	\$26,759
72.	Customer Service Representative		Heritage Ranch Community Services District	Administrative	\$41,506	\$20,633
73.	Billing Clerk		Cayucos Sanitary District (San Luis Obispo)	Administration	\$40,040	\$12,529
74.	Customer Service Representative III		Templeton Community Services District	Administration	\$39,207	\$11,833
75.	Account Clerk 1	Volunteer Firefighter	San Miguel Community Services District	Admin	\$36,967	\$8,146
76.	Recreation Assistant III		Templeton Community Services District	Parks/Recreation	\$36,165	\$11,635
77.	Accounting Technician III		Templeton Community Services District	Admin	\$34,695	\$23,385
78.	Special Projects Coordinator		Cayucos Sanitary District (San Luis Obispo)	Administration	\$34,399	\$13,036
79.	Maintenance Worker I		Templeton Community Services District	Water	\$33,688	\$7,844
80.	Laboratory Technician		South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$27,532	\$5,201
81.	Fire Fighter		Templeton Community Services District	Fire	\$26,872	\$2,072
82.	Water Operator I		Nipomo Community Services District	Operations	\$25,789	\$16,250
83.	Permit & Compliance Specialist		Templeton Community Services District	Administration	\$25,332	\$6,752

84.	Reserve Firefighter	Los Osos Community Services District	Fire	\$24,427	\$0
85.	Wastewater Supervisor	Nipomo Community Services District	Operations	\$23,792	\$8,606
86.	Laboratory Technician/Operator	South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$21,257	\$4,012
87.	Administrative Clerk 1	Los Osos Community Services District	Administration	\$16,900	\$1,024
88.	Fire Prevention Chief	San Miguel Community Services District	Fire	\$15,040	\$0
89.	Recreation Assistant	Templeton Community Services District	Parks/Recreation	\$13,754	\$919
90.	Reserve Firefighter	Los Osos Community Services District	Fire	\$13,420	\$0
91.	Assistant Engineer	Nipomo Community Services District	Operations	\$12,276	\$6,732
92.	Temporary Account Administrator	Oceano Community Services District	Administration	\$11,679	\$0
93.	Fire Fighter	Templeton Community Services District	Fire	\$10,855	\$607
94.	Volunteer Firefighter	San Miguel Community Services District	Fire	\$10,779	\$0
95.	Maintenance Assistant	South San Luis Obispo County Sanitation District (San Luis Obispo)	Operations	\$10,616	\$10,805
96.	Reserve Firefighter	Los Osos Community Services District	Fire	\$10,385	\$1,060
97.	Fire Fighter	Templeton Community Services District	Fire	\$10,344	\$661
98.	Utility Laborer	Templeton Community Services District	Water	\$10,245	\$0
99.	Fire Fighter	Templeton Community Services District	Fire	\$9,114	\$0
100.	Permit & Compliance Specialist	Templeton Community Services District	Administration	\$9,073	\$3,848